

## Committee on Discipline

*Jay Scheib, out-going chair*

*Tamar Schapiro, incoming chair*

*Tessa McLain, executive officer*

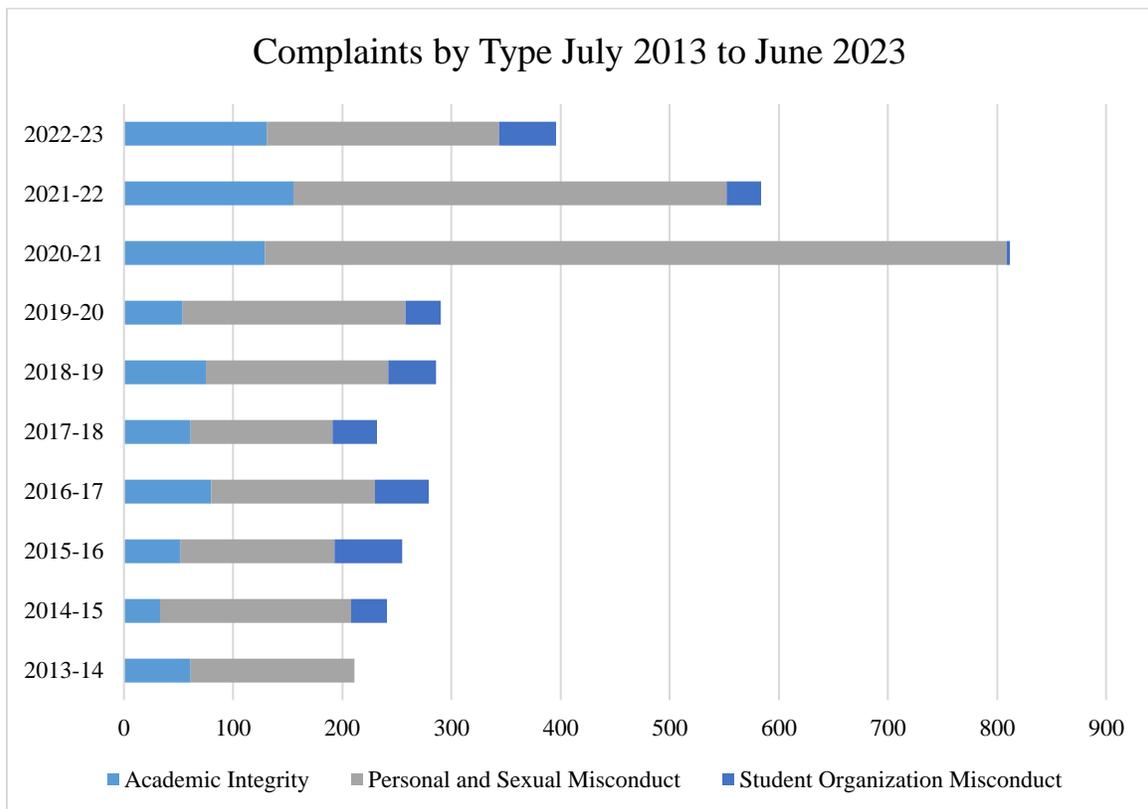
*James Reed, staff*

## Reported Cases

There were 396 total complaints brought to the Committee on Discipline’s attention in academic year 2022-2023. The Committee on Discipline (COD), chaired by Professor Jay Scheib, resolved complaints by adjudicating cases of alleged misconduct. Of those 396 complaints, 344 (87%) were complaints alleging individual student misconduct and 52 (13%) were complaints alleging student organization misconduct.

## Case Trend

The total reported number of cases decreased by 32% from the prior year. Reports of academic misconduct decreased by 15%. Student organizational misconduct reports increased by 63%.



The above stacked bar chart, entitled “Complaints by Type July 2013 to June 2023,” shows that the number of cases reported to the COD over a ten-year period. The chart

shows the number of cases reported to the COD in each academic year: 211 cases in 2013-2014; 241 cases in 2014-2015, 255 cases in 2015-2016, 279 cases in 2016-2017, 232 cases in 2017-2018, 286 cases in 2018-2019, 290 cases in 2019-2020, 812 cases in 2020-2021, 584 cases in 2021-2022, and finally 396 cases in 2022-2023 as noted above.

The tables below summarize alleged policy violations from 2022-2023 compared to previous years. There is often more than one alleged policy violation per complaint, so there are more alleged policy violations than total complaints.

**Table 1** shows the types of alleged policy violations for individual student misconduct:

<b>Alleged Policy Violations</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
Covid-19 Policies	-	-	929	326	-
Academic Misconduct	87	54	129	160	135
Alcohol	79	98	43	49	62
Other drugs	22	11	0	13	7
Assault, Reckless Endangerment	-	-	-	2	6
Threats/Intimidation	-	-	-	3	6
Assault, Reckless Endangerment, Threats/Intimidation	25	19	5	-	-
Harassment	4	5	5	6	14
Property damage	11	25	0	15	5
Disorderly conduct	5	7	30	5	21
Theft	1	2	0	21	8
Unauthorized access/improper use MIT property	23	42	37	17	11
Fire Safety, Arson	2	4	1	1	3
Weapons	1	0	1	0	2
Residential and Housing policies	15	25	15	86	73
Institute Expectations of Behavior/Integrity	33	28	6	19	6
Other	10	6	2	13	6
Community well-being	8	10	2	2	1
Sexual harassment, sexual exploitation	5	4	4	2	2
Stalking	2	1	2	2	5
Nonconsensual sexual contact or penetration	4	5	6	4	3
Intimate Partner Violence	3	4	0	0	0

<b>TOTAL ALLEGED POLICY VIOLATIONS</b>	<b>340</b>	<b>359</b>	<b>1217</b>	<b>746</b>	<b>376</b>
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**Table 2** shows the types of alleged policy violations for student organization misconduct:

<b>Alleged Policy Violations</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
Covid-19 Policies	-	-	4	20	-
Alcohol	38	36	0	10	27
Other Drugs	3	0	0	0	0
Exceeding Occupancy	11	9	0	1	5
Fire Safety	2	0	0	2	0
Hazing	0	0	0	1	1
Harassment	0	1	0	0	0
Disorderly Conduct	2	2	0	1	1
Noise Complaints	15	8	1	4	10
Recruitment violations	3	3	1	2	0
Social Event Policy violations	49	21	1	11	93
Other	8	1	0	4	12
<b>Total Alleged Policy Violations</b>	<b>131</b>	<b>81</b>	<b>8</b>	<b>56</b>	<b>149</b>

### Case Resolutions

The COD utilizes resolution methods as described in the [Rules of the Committee on Discipline](#). The COD and Office of Student Conduct and Community Standards saw an increase in cases that resulted in non-adjudicative resolution methods including conflict mediation, referral to other office, or educational interventions.

**Table 3** shows the COD's resolution methods in 2022-2023 compared to previous academic years:

<b>Resolution Type</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>
Covid-19 Expedited Process	-	-	517	246	-
Covid-19 Amnesty Application	-	-	12	0	-
Covid-19 Case Dismissal	-	-	77	16	-
COD Administrative Resolution	121	152	41	108	135
COD Hearing	4	2	0	1	1
COD Sanctioning Panel	7	2	3	2	2
COD Sexual Misconduct Hearing	2	2	3	0	1

COD Sexual Misconduct Sanctioning Panel	0	0	0	0	0
Faculty Letters to File	62	46	109	129	102
Complainant Withdrew Case or Dismissal*	19	13	16	18	33
GSAP: referred to AODS	7	4	0	1	21
Non-adjudicative resolution: restorative justice, mediation, referral to other office	20	36	28	21	67
Delegated to student-run judicial mechanism	30	22	1	32	24
Cases pending (as of June 30)	14	11	5	10	10
<b>TOTAL</b>	<b>286</b>	<b>290</b>	<b>812</b>	<b>584</b>	<b>396</b>

\* Dismissal is not the same as a finding of not responsible. It means that the situation did not rise to the level of a possible policy violation, but still may have involved educational follow up.

### Case Outcomes

COD strives to meet its educational philosophy of student accountability through intentional educational sanctions (e.g., substance use education, mentoring programs, projects, reflections, workshops, etc.). Through these structured sanctions, students learn about various interpersonal skills and are able to reflect on their own personal development. A small number of cases (0.5% in 2022-2023) require a student to be separated from the Institute, either temporarily or permanently. 99.5% of cases are resolved without suspension or expulsion.

Table 4 shows sanctions assigned during the academic year, compared with previous years:

Sanction Type	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Degree Revocation	1	0	0	0	1
Expulsion	3	1	0	0	1
Suspension	3	2	3	3	1
Probation	25	46	17	13	25
Removal from Institute housing	0	1	2	0	1
Housing relocation	0	2	1	2	1
FYI Warning (No Record)	-	-	-	-	43
COD Warning	74	117	17	64	103
Covid-19 Probation	-	-	146	14	-
Covid-19 FYI Warning	-	-	127	161	-
Covid-19 Warning	-	-	217	69	-
Faculty letter to file	61	48	109	136	105
Substance use education/assessment	55	88	25	20	67
Decision-making workshop	15	51	90	18	23

Building Healthy Relationships through Empathy Workshop	-	-	-	5	2
Academic integrity seminar/workshop	6	2	4	9	17
Mentoring & Personal Development Plan Program	-	-	-	5	3
Other educational sanctions & referrals	138	136	126	62	148
No contact order, directive to stay away from certain buildings	4	7	5	2	5
Restitution	0	2	1	2	5

Note: It is common for the COD to assign more than one sanction in a case, so there are more sanctions than cases. Sanctions exclude all cases in which the respondent was found not responsible, the case was dismissed or the case is still pending.