

Detailed Rules on the Operation of POSTECH University Professor

Established November 11, 2008
 Amended March 1, 2013
 Amended March 16, 2016
 Amended January 19, 2017

Article 1 (Purpose) These detailed rules specify matters concerning the operation of POSTECH University Professor pursuant to Article 10, Clause 2 of the Regulations on Faculty Personnel Management.

Article 2 (Qualifications) To be qualified for appointment as a POSTECH University Professor, a person shall be either a tenured faculty member who has made world-class achievements in education and research or a tenured faculty member who is recommended by the President of the University for the person is deemed to be necessary for the University's advancement.

Article 3 (Appointment Rules) ① A tenured faculty member aged 59 or above shall be appointed as POSTECH University Professor. (Amended March 1, 2013)

② Whether a faculty member may extend an appointment shall be decided before age 62. In case of new appointment as a POSTECH Fellow after age 62, whether a faculty member may extend an appointment shall be decided at the time of appointment. (Amended March 1, 2013) (Amended March 16, 2016)

Article 4 (Quota) The number of POSTECH University Professor shall not exceed one-twentieth of the total number of tenured faculty members. (Amended January 19, 2017)

Article 5 (Appointment Period) ① The appointment period of a POSTECH University Professor shall not exceed three years; however, he/she may be reappointed following deliberations of the Departmental Personnel Committee of the faculty member's department and the Faculty Personnel Committee.

② The age limit of a POSTECH University Professor is 70 years.

Article 6 (Appointment Process) A POSTECH Fellow shall be appointed by the President of the University following deliberations of the Departmental Personnel Committee of the faculty member's department and the Faculty Personnel Committee (The Chair of the Faculty Personnel Committee may request, if necessary, that assessment by outside experts be included in the deliberations); the result shall be reported to the Board of Trustees. In case of appointment extension, however, the appointment should be approved by the Board of Trustees. (Amended March 1, 2013) (Amended March 16, 2016)

Article 7 (Appointment Schedule) The appointment of a POSTECH University Professor shall take effect on March 1 and September 1 each year, but the schedule may be adjusted if deemed necessary by the President of the University. (Amended March 1, 2013) (Amended March 16, 2016)

Article 8 (Rights and Privileges) The rights and privileges specified in Table 1 (attached) may be granted to the faculty appointed as POSTECH University Professor. (Amended March 16, 2016)

Article 9 (Simultaneous Appointment) In principle, the POSTECH University Professor shall not be simultaneously appointed as Department Honors Professor. (Established March 16, 2016)

Article 10 (Mutatis Mutandis Application) The relevant rules and regulations of the University shall apply *mutatis mutandis* to matters other than those provided for by these detailed rules concerning the appointment and the work conditions of a POSTECH University Professor.

Addendum

These detailed rules shall be established and take effect on November 1, 2008.

Addendum

These amended detailed rules shall take effect on March 1, 2013.

Addendum

These amended detailed rules shall take effect on March 16, 2016.

Addendum

These amended detailed rules shall take effect on January 19, 2017.

(Table 1) (Amended March 1, 2013) (Amended January 19, 2017)

Classification	Before Age 65	After Age 65
Status	Tenured	Tenured
Remuneration	Special bonus granted (determined by the President of the University every year within the range allowed by the annual budget)	Approximately 30% 100% of the faculty member's total annual salary for the year in which the faculty member turned 65 shall be paid by the University.
Benefits	-	If necessary, a faculty apartment, a laboratory, and an office shall be provided.
Other support	May have additional graduate students and/or lab spaces	May serve as a student's academic advisor