

## Detailed Rules on the Operation of Chair Professor Program

Established Jan. 14, 2000  
 Amended Jun. 1, 2001  
 Amended Nov. 16, 2006  
 Amended Mar. 16, 2016  
 Amended July 1, 2017

**Article 1 (Purpose)** These detailed rules specify matters concerning the operation of the Chair Professor Program at Pohang University of Science and Technology (hereinafter referred to as “University”) pursuant to Article 68 of the Statutes of the University and Article 10 of the Regulations on Faculty Personnel Management.

**Article 2 (Definition)** A chair professor refers to a person whose educational and research activities are financially supported by external contributions and University financial resources. (Amended July 1, 2017)

**Article 3 (Types)** ① Chair professors shall include the university chair professors who are supported by University financial resources and endowed chair professors who are supported by contributions from the government, an organization, or an individual. (Amended November 16, 2006) (Amended March 16, 2016) (Amended July 1, 2017)

② University chair professors shall be classified as POSTECH Chair Professors or POSTECH Visiting Chair Professors according to their respective qualifications. (Established March 16, 2016)

③ Endowed chair professors, taking into account age and other factors, may be classified as Young Chair Professors. (Established November 16, 2006) (Amended March 16, 2016)

④ An endowed chair professorship may be named after the contributor.

**Article 4 (Qualifications)** ① A Chair Professor must be an eminent scholar who has accomplished excellent research achievements with international recognition, or a person who has demonstrated the potential to become an outstanding scholar in his/her field of study. (Amended November 16, 2006) (Amended March 16, 2016)

② A POSTECH Chair Professors shall be a current tenured faculty member at POSTECH. A POSTECH Visiting Chair Professors shall be a domestic or international eminent scholar or non-academic of any nationality. (Established March 16, 2016)

③ A Young Chair Professor shall be a chair professor under 50 years old. (Established November 16, 2006) (Amended March 16, 2016)

**Article 5 (Appointment and Dismissal)** ① The Chair-Professor Recommendation Committee shall recommend a candidate for chair professorship after seeking opinions from various sources; the President of the University shall appoint a chair professor following deliberations of the Faculty Personnel Committee and report the result to the Board of Trustees. However, a chair professor supported by a specific agreement shall be appointed by the President of the University following recommendation procedures specified in the fund agreement and deliberations of the Faculty Personnel Committee, and the result shall be reported to the Board of Trustees. (Amended November 16, 2006) (Amended July 1, 2017)

② The following documents must be submitted when recommending a candidate for chair professorship:

1. Letter of recommendation from the head of the department in the candidate’s field of study (Amended November 16, 2006)
2. Curriculum Vitae
3. If necessary, a letter of recommendation from three or more domestic and/or international experts in the candidate’s field of study (Amended November 16, 2006)

**Article 5-2 (Establishment and Composition of the Chair-Professor Recommendation Committee)** ① A Chair Professor Recommendation Committee (hereinafter referred to as “Committee”) may be established for the purpose of recommending a chair professor candidate. (Established November 16, 2006)

② The Committee shall consist of a maximum of seven members appointed by the President of the University and deliberate on the following matters (Established November 16, 2006):

1. Recommendation of a candidate for chair professorship
2. Matters concerning the term of appointment of a chair professor
3. Matters concerning the work conditions for a chair professor

**Article 6 (Appointment Period)** The appointment period of a chair professor shall be up to three years, with the possibility of reappointment.

**Article 7 (Work Conditions)** ① The University may provide remuneration, research expenses, and

administrative overhead costs for a chair professor; the detailed conditions shall be determined by the President of the University following deliberations by the Faculty Personnel Committee for each specific case. (Amended July 1, 2017)

② The President of the University may discontinue the financial support if a chair professor is unable to perform his/her duties due to resignation, leave of absence, secondment or other reasons.

**Article 8 (Dismissal)** The President of the University may dismiss a chair professor following deliberations by the Faculty Personnel Committee under any of the following cases:

1. A person has committed an act that is damaging to the University's reputation
2. A person is unable to perform his/her duties for some special reasons

**Article 9 (Operating Expenses)** The expenses necessary for the operation of the Chair-Professor Program shall be covered by the contribution fund for the Program, University financial resources, and other support funds from the outside. (Amended July 1, 2017)

**Article 10 (Contribution Fund Management)** Every fund shall have its own special account that is separated from the general account; each shall be managed independently.

**Article 11 (Contribution Fund Manager)** ① A fund manager shall be appointed to take charge of fund management.

② The fund manager shall be appointed by the President of the University.

③ The fund manager must establish a fund management plan, obtain approval from the President of the University, and manage the fund accordingly.

④ The fund manager must keep fund account books and maintain bookkeeping so that the fund management and operation status may be clearly shown.

**Article 12 (Contribution Fund Disbursement)** ① Financial support for a chair professor shall be provided within the limits of the income from the fund for the particular chair professorship. However, if the contributor of the fund designates the fund as non-guaranteed fund, principal and interest may be disbursed together. (Amended July 1, 2017)

② The person who is responsible for the disbursement from a fund shall obtain approval from the President of the University prior to the disbursement.

**Article 13 (Mutatis Mutandis Application)** Other rules and regulations of the University shall apply *mutatis mutandis* to matters other than those provided for by these detailed rules.

### Addendum

These regulations shall be established and take effect on January 14, 2000.

### Addenda

1. (Effective Date) These amended detailed rules shall take effect on June 1, 2001.
2. (Interim Measures) These detailed rules shall supersede the previous regulations called Regulations on the Operation of the Chair Professor Program.

### Addendum

These amended detailed rules shall take effect on November 16, 2006; matters executed prior to the amendment of these detailed rules shall be deemed to have been executed pursuant to these detailed rules.

### Addendum

These regulations shall be established and take effect on March 16, 2016.

## **Addendum**

These regulations shall be established and take effect on July 1, 2017.