

## Colleges of the University of Melbourne Sexual Harm Prevention and Response

The Colleges of the University of Melbourne are committed to creating an environment that is safe and respectful and that promotes the wellbeing and thriving of their students and staff. We are jointly committed in this intent while recognizing that each college has individual responsibility for its community.

Sexual misconduct causes harm to those individuals directly affected, to the college community and to society broadly. There is no place in our colleges for actions or activities that cause, or could be reasonably foreseen to cause, sexual harm.

**The Colleges of the University of Melbourne** have a zero tolerance for sexual assault and sexual harassment. We have clear codes of conduct and will not tolerate behaviour that does not meet our standards.

### **Our Policies:**

- broadly provide clarity regarding what constitutes actions that cause sexual harm, including those that constitute sexual harassment and sexual assault;
- describe how disclosures to the individual Colleges can be made and what the responses of the College will be;
- affirm the importance of safe bystander intervention, and
- set out record keeping and reporting expectations of the Colleges.

### **Our College policies affirm the above principles and can be found at:**

International House: <https://policy.unimelb.edu.au/MPF1359>

Janet Clarke Hall: <https://jch.unimelb.edu.au/Values-Policies~185>

Medley Hall: <https://policy.unimelb.edu.au/MPF1359>

Newman College: <https://newman.unimelb.edu.au/about/directory/College-Policies/>

Queen's College: <https://queens.unimelb.edu.au/life-at-queens/wellbeing-and-safety/>

Ormond College: <https://www.ormond.unimelb.edu.au/about/respectful-relationships/>

St Hilda's College: <https://hildas.unimelb.edu.au/Respectful-relationships~791>

St Mary's College: <https://www.stmarys.unimelb.edu.au/wp-content/uploads/2019/07/Sexual-Misconduct-Policy-and-Procedure-SMC-2019.pdf>

Trinity College: <https://www.trinity.unimelb.edu.au/about/values-vision/policies>

University College: <https://www.unicol.unimelb.edu.au/about-us/policies-and-procedures/>