



Stockholm  
University

December 14, 2023 Ref.no. SU FV-0963-23

President

Administrator:  
Ulf Nyman  
Analyst  
Office of the President

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

### **Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers**

**Stockholm University** welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

**Stockholm University** is one of the leading research universities at the national level, with an increasing international outreach.

A continuous enhancement of recruitment, promotion, working conditions and career opportunities, is a top priority of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

**Stockholm University** aims at attracting the most outstanding researchers within the European Research Area and beyond, which we believe will be facilitated by the implementation of the Charter and Code principles.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Astrid Söderbergh Widding'.

Astrid Söderbergh Widding  
President