



**Federal Work-Study
Effective Dates & Important Information
for Academic Year 2025-2026**

The effective dates of the 2025-2026 academic year Federal Work-Study Program are:

Undergraduate Students: Hourly only

Fall semester: 8/25/25– 12/18/25
 Intersession Funding: TBD
 Spring semester: 1/20/26 – 05/12/26

Graduate Students: Hourly and Salary

Fall Semester: 8/25/25– 12/18/25
 Spring semester: 1/20/26 – 05/12/26

Here are a few important reminders:

- Employers are responsible for 100% of all earnings that exceed a student’s work-study award. This includes all hours worked beyond the award effective dates. Employing supervisors and students are expected to keep track of cumulative earnings and to make whatever adjustments are necessary so the student does not exceed their total work study award.
- Students should plan to earn half of their award in the fall and the other half during the spring semester. This is especially true for seniors who plan to graduate mid-year.
- Students can work a maximum of eight (8) hours a day and 20 hours per week when enrolled in courses. This also means if a student is working more than one FWS position, they cannot work more than 20 combined hours per week across all FWS positions. During intersession and summer, if the student is eligible and funding is available, students can work up to 40 hours a week if they are not enrolled in classes.
- The current university minimum wage rate is \$15.00. Employers cannot pay less than this rate, however, there is no cap on the maximum hourly wage rate you can set for your positions.
- It may be helpful to plan out the number of hours your student will work each week to avoid possibly going over their award. For example, using the chart below, if the student’s award is \$2,700, and their hourly wage is \$15.00, the student needs to work approximately 5.6 hours each week to earn their full eligibility of \$2,700 – AND – not exceed their award.

| EARNINGS CHART: HOURS BASED ON 32W EEEKS/ACADEMIC YEAR AND \$15/HOUR | | | | | | | | | | | | |
|--|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | Award Amount | | | | | | | | | | | |
| | \$1000 | \$1200 | \$1300 | \$1400 | \$1500 | \$1600 | \$1700 | \$1800 | \$1900 | \$2000 | \$2500 | \$2700 |
| Weekly Hours | 2.1 | 2.5 | 2.7 | 2.9 | 3.2 | 3.3 | 3.5 | 3.8 | 4.0 | 4.2 | 5.2 | 5.6 |

**Student Financial Support | 3400 N. Charles St., Levering Hall, Suite 102
 Baltimore, Maryland 21218 | Tel. 410.516.8028 | fax 410.516.6015 | <https://sfs.jhu.edu/>**