



**BLOOMBERG**  
LAWRENCE S. BLOOMBERG  
FACULTY OF NURSING  
UNIVERSITY OF TORONTO

**AGENDA**  
**FACULTY COUNCIL MEETING**

Wednesday, April 19th, 2023

3:00p.m. – 4:00 p.m.

Via Zoom & Room 270

<https://utoronto.zoom.us/j/3258219713>

Meeting ID: 325 821 9713

Passcode: 600142

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|---|--------------|
| 1. Opening Remarks and Welcome  | A. Conway    |
| 2. Land Acknowledgement   | A. Conway    |
| 3. Approval of Agenda   | A. Conway    |
| 4. Approval of Minutes of February 15 <sup>th</sup> , 2023                | A. Conway    |
| 5. Items for Approval   |              |
| 6. Report from the Dean   | L. Johnston  |
| 7. Report of Committees:  |              |
| 7.1 Admissions Committee  | E. Peter     |
| 7.2 Awards Committee  | S. Mohammed  |
| 7.3 Committee on Standing   | E. Cambly    |
| 7.4 Appeals Committee   | K. Metcalfe  |
| 7.5 Curriculum Committee  | H. Thomson   |
| 7.6 Equity, Diversity, Inclusion, and Indigenous Reconciliation Committee | C. Sorhaindo |
| 8. Report from Nursing Undergraduate Society                              | V. Li        |
| 9. Report from Graduate Nursing Student Society                           | C. Tsang     |
| 10. Other Business  | A. Conway    |

Next Faculty Council Meeting – Wednesday June 7th, 2023 3:00pm – 4:00pm.



**MINUTES**

**MEETING OF THE FACULTY COUNCIL**

Wednesday, April 19, 2023

3:00 p.m. to 4:00 p.m. Hybrid via Zoom & Room 207

**PRESENT:** L. Johnston (Dean) A. Conway (Chair); J. Wilson (Vice Chair); K. Reichold (Secretary); K. Metcalfe (Associate Dean Research & External Relations); R. Stremler (Associate Dean Academic); V. Li (NUS President); C. Tsang; (GNSS President); K. Widger (Doctoral Program Director); H. Thomson (MN Program Director); n. Janes (Undergraduate Program Director); R. Bason (Administrative Staff); K. Bailey; E. Cambly; C. Chu; Q. Grundy; S. Ibrahim; J. Innis ; L. Jibb; S. Johnston; J. Louis; S. Merklinger; S. Mohammed; A. Wright; E. Peter; S. Mayo; C. Dale; K. Cleverley; K. Trip; M. Puts; L. Knechtel; M. Parry; L. Vincent; C. Cranly; M. Fegan; C. Zimmerman; K. Villacorta (GNSS Vice-President); D. Pringle (Emeritus Professor); J. Price (TAHSNp); D. Eapen (Alumni); L. Chow (External);

**REGRETS:** C. Sorhaindo; Z. Beekhoo, D. Gastaldo

Item #	Agenda Item	Presenter	Discussion	Action/Motion
1.0	Opening Remarks	A. Conway	A. Conway welcomed members to the April 21 <sup>st</sup> Faculty Council meeting. It was noted that a new Faculty Council Chair and Vice-Chair need to be selected at the last Faculty Council meeting in June. It is a two-year term.	
2.0	Land Acknowledgement	A. Conway	A. Conway acknowledged the Indigenous land on which UofT operates. For thousands of years, it has been the traditional land of Huron-Wendat, the Seneca, and the Mississaugas of the Credit River. Today, it is still home to many Indigenous people from across Turtle Island and we are grateful to work on this land.	
3.0	Approval of Agenda	A. Conway	The agenda was distributed in advance of the meeting. Motion to approve the agenda by L. Johnson. Seconded by M. Fegan. All in favour.	Motion was duly moved and seconded. <b>MOTION CARRIED.</b>

4.0	Approval of Minutes	A. Conway	The minutes of the Faculty Council meeting held on Feb. 15, 2023 were distributed in advance of the meeting. Motion to approve the minutes by L. Johnson All in favour.	Motion was duly moved and seconded. <b>MOTION CARRIED.</b>
5.0	Items for Approval	R. Stremler	<p>Motion: <b>Be It Resolved</b>          THAT Faculty Council approve the proposed Procedure for the Re-Assessment of an Assignment by a Graduate Student, be included in the General Regulations, Departmental Policies and Guidelines section of the Graduate Student Handbook. It will be included after the University Assessment and Grading Practices Policy and before the Departmental Appeals procedure. It will be effective upon Faculty Council approval.</p> <p>Motion <b>Carried</b> for next meeting. Call to Table by S. Mayo. Seconded by Q. Grundy.</p> <p>Clarification re: Feb. 15<sup>th</sup> tabled motion - Professors are responsible for the first read at the graduate level. The second read would move to the Procedure for the Re-Assessment of an Assignment by a Graduate Student.</p>	Motion <b>CARRIED.</b>
6.0	Report from the Dean	L. Johnston	<p>COUPN/CASN/CNO/Government Updates</p> <ul style="list-style-type: none"> <li>• The crisis in the nursing workforce continues to be a focus of attention for the federal and provincial governments, the regulator and professional associations. An HHR strategy is being developed in the Ministry of Health and will have a number of components designed to address the current nursing workforce shortage. This includes approaches to retention, the “As of Right” legislation, fast-tracking internationally educated nurses, better compensation, and increasing seats in PN, BScN and NP academic programs.</li> <li>• The Faculty has been allocated a further 25 BScN seats taking our intake to 231 in the Fall of 2023. We are currently working with the University to identify resources available to support that increase.</li> <li>• We have also been allocated a further 20 seats in the NP program also commencing Fall 2023.</li> <li>• CASN recently held a forum to discuss challenges in clinical placements across Canada and has released an updated framework for Nursing Education.</li> <li>• The College of Nurses of Ontario is again addressing RN scope of practice</li> </ul>	

			<p>with a renewed focus on RN prescribing. There is also an upcoming review of scope of practice for NPs.</p> <p>TAHSN/Clinical Practice Updates</p> <ul style="list-style-type: none"> <li>• TASN continues to focus on the new strategy framework</li> <li>• TAHSN Practice subcommittee has undertaken a project in collaboration with Prof Linda McGillis Hall to explore the impact of alternative models of care in the ICU and a manuscript has been submitted for publication.</li> <li>• The committee is also continuing to develop guidelines for scope of practice of clinical externs.</li> <li>• TAHSNp panel for Nursing Week with the federal and provincial chief nurses as speakers on Thursday 11 May.</li> </ul> <p>University of Toronto Updates</p> <ul style="list-style-type: none"> <li>• University budget passed through governance with ongoing tuition freeze imposed by gov. – creating financial challenges for divisions, Nursing included.</li> </ul> <p>LSBFON Updates</p> <ul style="list-style-type: none"> <li>• SAMIH planning is continuing – established WG’s in the Academic Planning Table; meetings with builder and architects.</li> <li>• Preliminary discussions with UTM and Trillium HP re: BScN programming at UTM.</li> <li>• Recruiting for teaching stream faculty. Need to search for more tenure and teaching stream faculty – with increased seats.</li> <li>• New CAO starting on April 3<sup>rd</sup>.</li> <li>• Director, Office of the Dean scheduling and running UTQAP consultations.</li> <li>• Planning for Nursing week is close to finalized. Guest speaker Sheila Tlou will give a public address and will meet with UG and grad students.</li> </ul>	
7.0	Reports of Committees			
7.1	Admissions Committee	E. Peter	<p>Admissions committee – numbers fluctuate a great deal. We have also had an increase in seats for BScN and NP that are not reflected on doc.</p> <p>Total 158 offers in UG  Total of 133 offers in grad  7 offers for DN  8 offers PhD  4 students accepted through Indigenous pathway</p>	

			Refer to <b>Appendix A</b> for the full report.	
7.2	Awards Committee	S. Mohammed	No item to report.	
7.3	Committee on Standing	E. Cambly	No item to report.	
7.4	Appeals Committees	K. Metcalfe	No item to report.	
7.5	Curriculum Committee	H. Thomson	<p>H. Thomson's report on Curriculum included:</p> <ul style="list-style-type: none"> <li>• Approval of the outline for NUR1398/1399:DN Internships – amended to include the addition of the CCHL LEADS framework.</li> <li>• Reviewed the Personal Time Off Policy</li> </ul> <p>Refer to <b>Appendix B</b> for full report.</p>	
7.6	Equity, Diversity, Inclusion and Indigenous Reconciliation Committee	J. Louis	<p>J. Louis report on EDIIR included:</p> <p>Reviewing Priorities of the Committee</p> <ul style="list-style-type: none"> <li>• In March 2023 and April 2023 the Committee began the process of reviewing the priorities and goals that were established at the end of 2021. This review and any new priorities created will inform the Committee's direction for the 2023-2024 academic year.</li> </ul> <p>New Student Representatives Named</p> <ul style="list-style-type: none"> <li>• In March 2023 the Committee named new student representative members</li> </ul> <p>Refer to <b>Appendix C</b> for full report.</p>	
7.7	Report from Nursing Undergraduate Society	V. Li	<p>V. Li provided a NUS update:</p> <ul style="list-style-type: none"> <li>• Elections: by-election for vacant Finance and Publication positions. All other positions have been filled.</li> <li>• Year 2 grad jackets and merch; grad photos in the process of being taken</li> <li>• Student opportunity fund – applications will be sent out this month</li> <li>• Second year formal - Hart House – April 12th</li> <li>• Yearbooks sold this year – hard cover \$35</li> </ul>	

			<ul style="list-style-type: none"> <li>Global Health Conference is going to be cancelled</li> </ul> <p>Refer to <b>Appendix D</b> for full report.</p>	
7.8	Report from Graduate Nursing Student Society	C. Tsang	<p>C. Tsang provided a GNSS update:</p> <ul style="list-style-type: none"> <li>Spring elections in progress</li> <li>Grad photos ongoing</li> <li>Blood drive complete</li> <li>MN panel for BScN students complete</li> <li>Spring clothing sale in progress</li> <li>Successful event with CBNA to discuss resilience of Black nurses</li> <li>Spring Dean's forum upcoming</li> <li>Networking with Nurse Leasers and Sporting Life run social coming up.</li> </ul> <p>Refer to <b>Appendix E</b> for full report.</p>	
8.0	Other Business	A. Conway	<p>R. Stremler</p> <ul style="list-style-type: none"> <li>Personal Time Off Policy: charged with implementing through SGS.</li> <li>Gives graduate students consecutive 3 week time off to promote well-being and good mental health. Separate from med leave and parental leave.</li> <li>SGS lets dept./Faculty determine how implemented.</li> <li>FoN: PhD – flexibility as long as it does not interfere with; MN and DN – July and August are the designated time for personal time off</li> </ul> <ul style="list-style-type: none"> <li>Policy applies to academic program and not employment</li> <li>Implement immediately</li> <li>Will communicate to all students</li> </ul> <p>Announcement</p> <ul style="list-style-type: none"> <li>Last FC in June. Need to fill role of Chair for next two years – J. Wilson will step into Chair with an opening for the Vice-Chair. Contact the Dean with nominations.</li> </ul>	
			Meeting adjourned at 3:22 p.m.	