

Faculty Onboarding Module Summary

Module 1: Dean's Welcome to New Faculty

This session will orient you to the Applied Science, its leadership team, and the role the Faculty plays in supporting your individual Departments and Schools. Also includes information on Equity, Diversity and Inclusion (EDI) initiatives, as well as, a presentation from newer faculty member on “everything I wish I knew when I started”.

Module 2: Research Resources & Support

This session will include an overview of the research & partnership development team at APSC & the support available to APSC researchers. Key grants, funding sources and requirements - including considerations of Equity, Diversity & Inclusion in your research, as well as partnership engagement opportunities and strategies, will be discussed. Will include a basic overview for conflict of interest, conflict of commitment, scholarly integrity, and budgets regarding research. It will also include the distinction between consulting work and research contracts that involve using university resources.

Module 3: Teaching Resources & Academic Services

In this session, we will discuss a selection of teaching and learning strategies and supports. Offered in partnership with the APSC Centre for Instructional Support (CIS), the presentation will include a high-level overview of strategies for course structure, policies, active learning, UBC supported learning technologies, guidelines for use of generative AI, teaching and learning funding opportunities, and advice for how to manage complex student issues. We will include time for group discussion and encourage you to bring questions that have arisen from your teaching experiences so far.

Module 4: Career Progress

In this session, we will review the UBC contractual and procedural requirement for progress through the ranks in a tenure track position. This orientation session will be the first of a series of opportunities to learn more about the general expectations associated with your role and the way the university will review your progress as a professor or educational leader over the first few years.

Module 5: Supervision and Graduate Student Mentorship

The session will cover best practices in guiding graduate students through their academic and professional journeys, addressing common challenges, and fostering a productive and supportive environment. Participants will explore strategies for effective communication, goal setting, and feedback delivery, as well as techniques for balancing mentorship responsibilities with their own research and teaching duties. This workshop aims to equip faculty with practical tools and insights to enhance their supervisory relationships and contribute to the success of their graduate students.

Module 6: Strategies for Enhancing Departmental Visibility and Engagement (Wendy and Team)

This training session is designed to familiarize faculty with the marketing and communication functions of the Dean's office and how these can be leveraged to enhance departmental visibility and engagement. Participants will gain insights into the resources and support available through the Dean's office for promoting departmental initiatives, events, and successes. The session will cover effective strategies for crafting and sharing compelling messages, utilizing various media channels, and maximizing the impact of departmental communications.

Session 7: Meet and Greet in Person

This will be a more social event in which the Dean and his team look forward to meeting new faculty in person.