



## StEAR governance model: Accountabilities

The StEAR governance model provides an overview of how the Equity & Inclusion Office (EIO) will facilitate systematic communication, consultation, community engagement, collaboration, and coalition-building with the Indigenous Strategic Plan (ISP) Guiding Network, pan-campus historically, persistently, and systemically marginalized (HPSM) communities, EDI champions and communities of practice and student leadership to inform the EIO and implementation leads.

In a coordinated decentralized approach, implementation leads and the EIO will collaborate to determine appropriate mechanisms to advance the institutional strategic actions identified in the StEAR Roadmap for Change.

Progress will be reported to the UBC Executive, through the StEAR Executive Liaison Team, consisting of the Associate Vice-President, Equity and Inclusion (AVPEI) and Executive Sponsors of the StEAR Framework. The UBC Executive will enable the activation of institutional priorities by authorizing resources and endorsing policy recommendations where executive sponsorship will be essential to mobilizing and inspiring culture change.