Facts & Figures 2023

Graduate Campus

30 May 2024

Focus on Postdocs

GRC

At the University of Zurich (UZH), Graduate Campus (GRC) offers cross-faculty activities for the promotion of early career researchers, with a focus on postdocs:

We support quality and visibility in this important qualification phase through the targeted allocation of **funding**, the awarding of special achievements, and the organization of **transferable skills** courses. We additionally offer practical support in career development through individual **counseling**, coaching and **events**.

This report provides an overview of **facts and figures** from 2023 in which the new focus on postdocs has been released and communicated.

Content GRC Reporting 2023

Basics and Focus

GRC addressed 6 762 doctoral and postdoctoral researchers at UZH with its targeted programs.

5 443
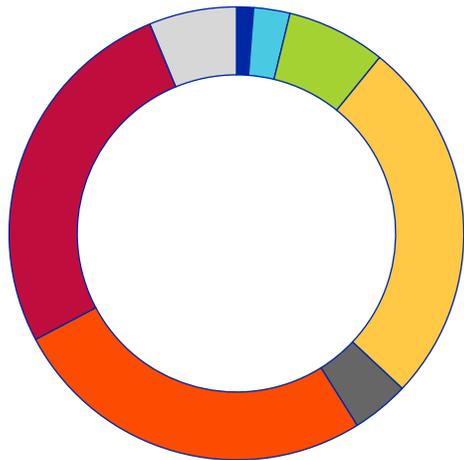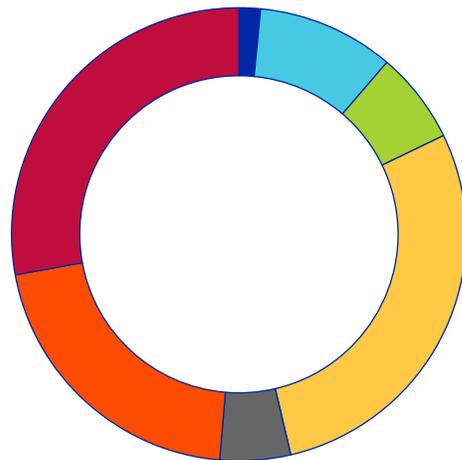
Doctoral candidates (PhDs) at UZH*

1 319

Postdocs at UZH*

*Basis: UZH Controlling, UZH Annual Report 31.12.2023

PhDs and Postdocs (ECRs) at UZH
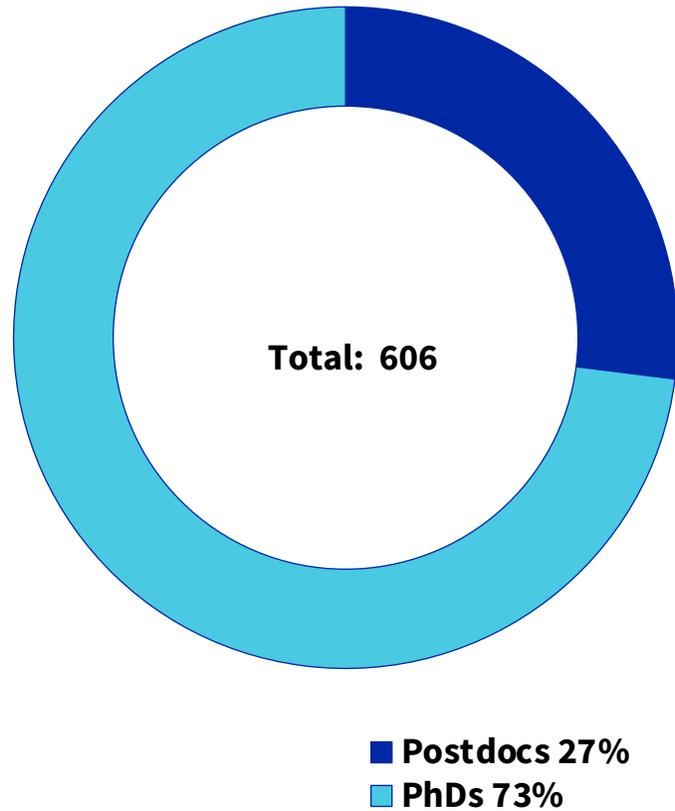## by Faculty

Postdocs: 1 319

PhDs: 5 443

Faculty		% ECR	Postdocs	PhDs
TRF	Faculty of Theology and the Study of Religion	1,5 %	16	83
RWF	Faculty of Law	8,4 %	34	531
WWF	Faculty of Business, Economics and Informatics	6,6 %	93	356
MeF	Faculty of Medicine	28,1 %	345	1 552
VSF	Vetsuisse Faculty	4,8 %	54	273
PhF	Faculty of Arts and Social Sciences	21,8 %	345	1 131
MNF	Faculty of Science	27,6 %	350	1 517
Div.	Strategic Programs	1,2 %	82	–

GRC 2022
Transferable Skills

Participants by Faculty

Total: 606

■ Postdocs 27%
■ PhDs 73%

Faculty		Postdocs	PhDs
TRF	Faculty of Theology and the Study of Religion	2,1 %	3,4 %
RWF	Faculty of Law	3,5 %	2,0 %
WWF	Faculty of Business, Economics and Informatics	5,6 %	6,0 %
MeF	Faculty of Medicine	27,5 %	6,0 %
VSF	Vetsuisse Faculty	5,6 %	0,2 %
PhF	Faculty of Arts and Social Sciences	19,0 %	24,4 %
MNF	Faculty of Science	36,7 %	58,0 %

Participants – Further Details

Total: 606
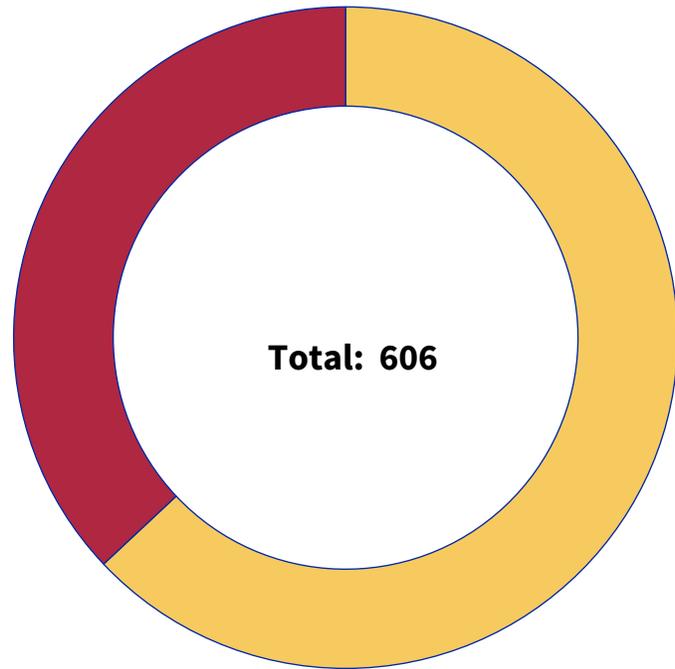
☐ Women 64 %
☐ Men   36 %

Year	Postdocs	PhDs
2023	**27 %**	**73 %**
2022	**21 %**	**79 %**
2021	**18 %**	**82 %**
2020	**22 %**	**78 %**
2019	**20 %**	**80 %**

Total participants	Women	Men
606	**384**	**222**
	64 %	**36 %**

Overview

Basis: 60 courses & workshops

	Postdocs	PhDs
Auftrittskompetenz und Körpersprache	X	X
Berufungstraining für Postdocs	X	
Collaborating with emotional intelligence	X	X
Design your data management plan for the SNSF	X	
Doing creative research		X
Ethics training for researchers	X	X
Fit für die Karriere		X
Führungskompetenzen für Doktorierende		X
Good research practice	X	X

	Postdocs	PhDs
Grant writing / Grant writing workshop	X	
How to give a presentation effectively and persuasively		X
Improvisation skills for researchers	X	X
Leadership skills for doctoral candidates		X
Leadership skills for postdocs	X	
Managing conflicts		X
Mindfulness & meditation	X	X
Narration and storytelling for persuasive academic presentations		X
Negotiating successfully to a win-win result	X	X

Overview (Part 2)

	Postdocs	PhDs
Project management for postdocs	X	
Publish or perish: Designing research for publication		X
Publishing personal and sensitive data	X	
Resilience and well-being in academia	X	X
Resource-focused stress management	X	X
Sales training for researchers		X
Scientific poster design		X
Scientific writing and publishing		X
Storytelling skills for science communication	X	X

|	Postdocs	PhDs
Supervision training for postdocs	X	
Verhandlungs- und Moderationstechniken		X
Voice training and public speaking skills	X	X
Wirtschafts-Know-how		X
Writing career grants: from postdoc to group leader	X	

GRC 2023
Funding

Overview Allocation

| Overview 2023	Allocation	Funding sources	Funding approved
GRC Grants Individual applications	2x / year	CHF 4 000 – 15 000	**CHF 209 385**
GRC Short Grants Individual applications	continuous	up to max. CHF 5 000	**CHF 134 241**
GRC Travel Grants Short research visits / travels	2x / year		**CHF 251 190**

Development of Applications and Allocations
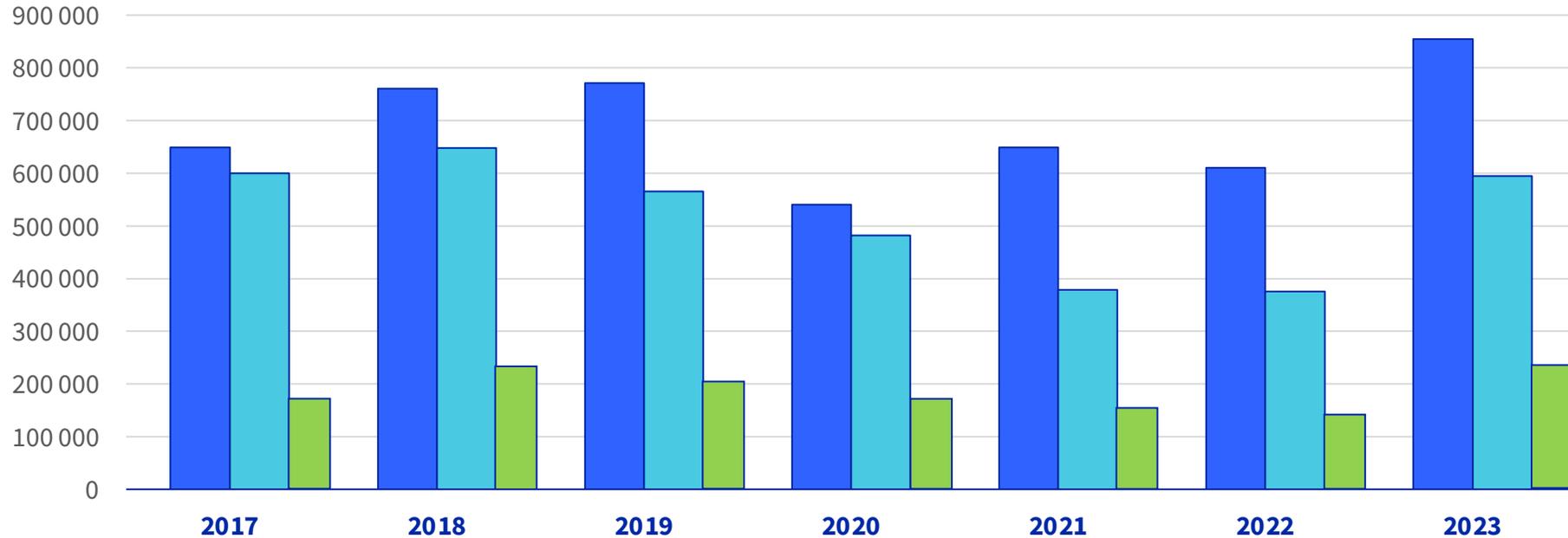
|	2017	2018	2019	2020	2021	2022	2023
Funds requested in CHF	648 790	760 788	770 823	540 805	649 233	610 436	854 203
Funds approved in CHF	600 416	648 080	565 678	482 347	379 016	375 227	594 816
thereof **Travel Grants**	182 040	237 378*	203 000*	176 900*	162 000*	145 271	251 190

* more funding resources for **Travel Grants** (a.o. funds of Mercator Foundation Switzerland))

Applications by Faculty

Total: 385

- ■ **Various GRC Grants 39 %**
- ■ **GRC Travel Grants 61 %**
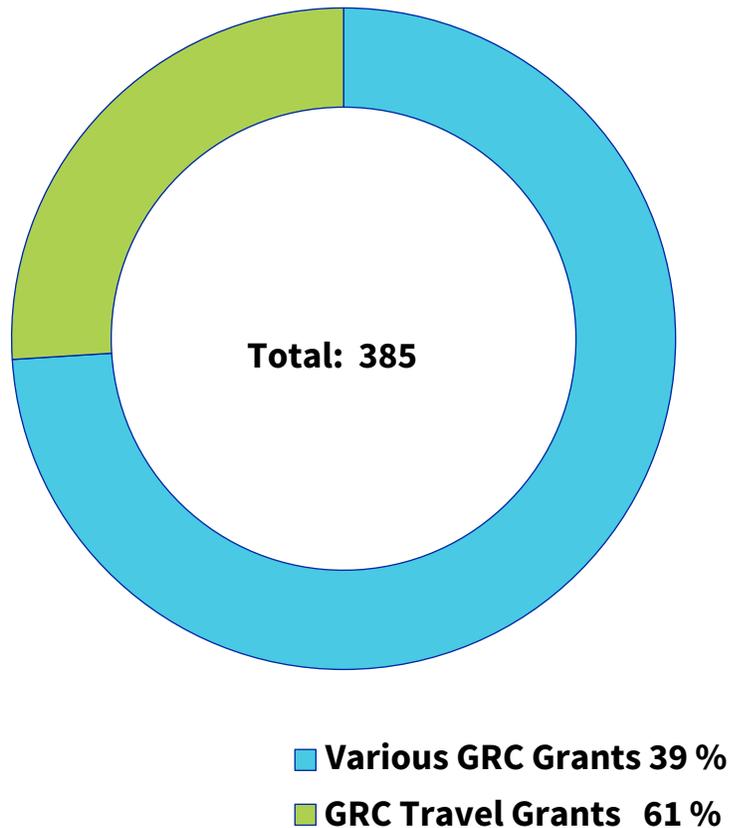
Applicants by Faculty all applications, incl. rejections	GRC Grants, Short Grants	GRC Travel Grants
TRF Faculty of Theology and the Study of Religions	**2,0 %**	**2,1 %**
RWF Faculty of Law	**4,6 %**	**5,1 %**
WWF Faculty of Business, Economics and Informatics	**4,6 %**	**9,0 %**
MeF Faculty of Medicine	**11,9 %**	**10,3 %**
VSF Vetsuisse Faculty	**4,0 %**	**4,3 %**
PhF Faculty of Arts and Social Sciences	**47,0 %**	**34,2 %**
MNF Faculty of Science	**25,8 %**	**35,0 %**

Applications – Further Details

Total: 385

Women 60%
Men 39%
n/a 1 %
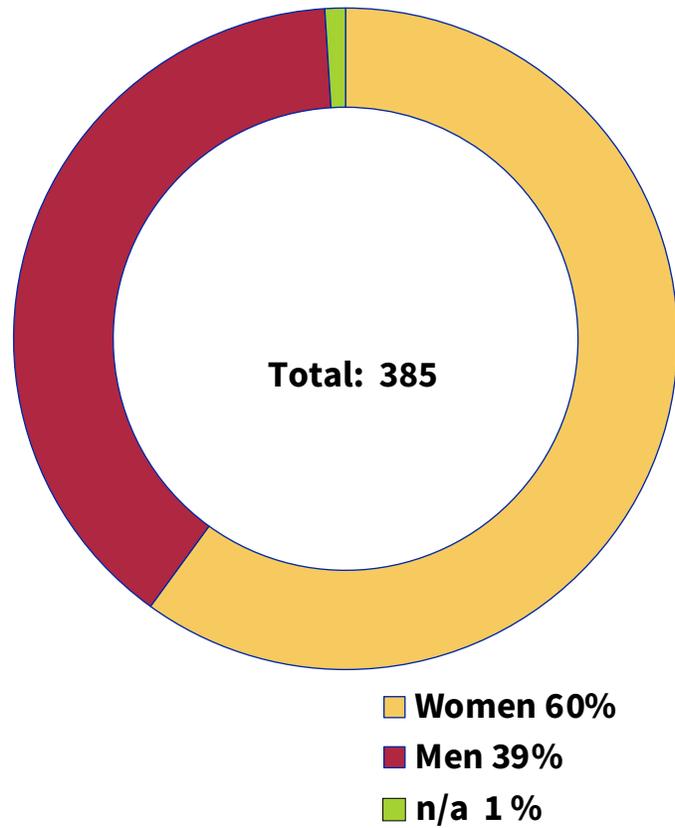
Total applicants	Women	Men	n/a
385	230	150	5
	60 %	39 %	1%

Funding lines	Postdocs	PhDs
GRC Grants, Short Grants	50 %	50 %
GRC Travel Grants	31 %	69 %

Applications – GRC Travel Grants

Applications

TRF: 5
RWF: 12
WWF: 21
MNF: 82
MeF: 24
VSF: 10
PhF: 80

Approved

TRF: 4
RWF: 7
WWF: 8
MNF: 54
MeF: 16
VSF: 5
PhF: 47
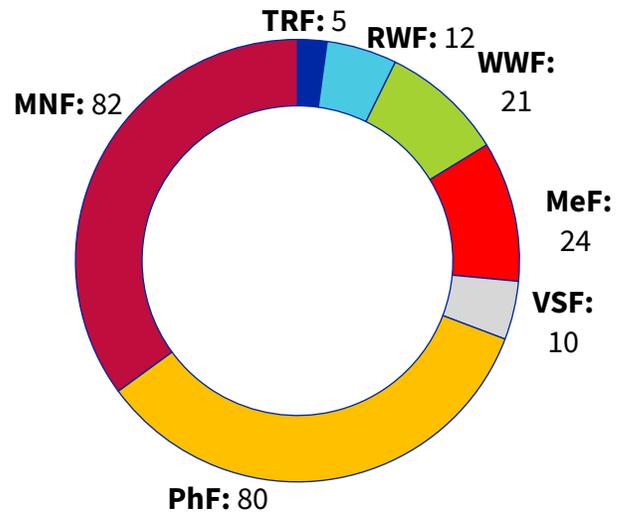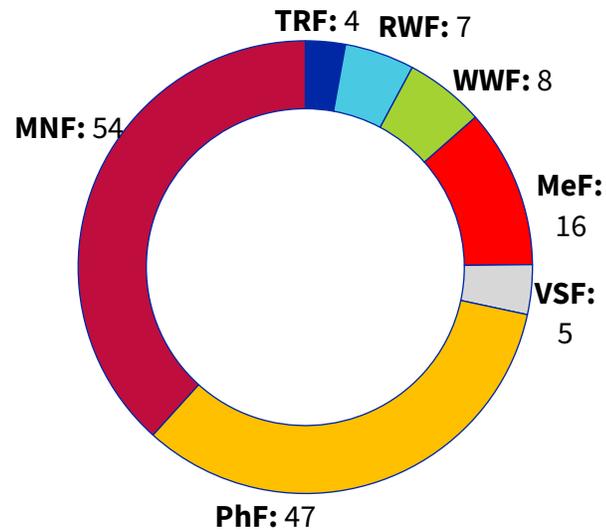
GRC Travel Grants

Individual applications	**234**
Applications approved	**141**
Released funds	**CHF 251 190**
Success rate applications	**60,3 %**

GRC 2023
Counseling & Coaching

Participants

Legend: ■ PhDs ■ Postdocs *Counseling and coachings since July 2019

Chart data:
- 2023: PhDs 55, Postdocs 23
- 2022: PhDs 29, Postdocs 17
- 2021: PhDs 20, Postdocs 15
- 2020: PhDs 18, Postdocs 10
- 2019*: PhDs 9, Postdocs 6

Participants by Faculty

Total: 78

■ Postdocs 29,5 %
■ PhDs 70,5 %
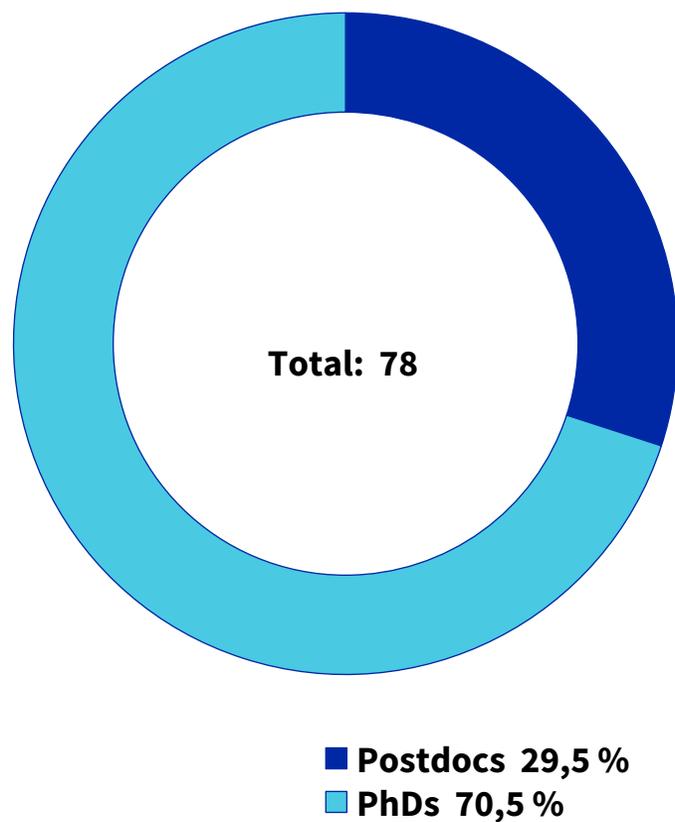
Faculty

TRF	Faculty of Theology and the Study of Religion	**9 %**
RWF	Faculty of Law	**5 %**
WWF	Faculty of Business, Economics and Informatics	**8 %**
MeF	Faculty of Medicine	**8 %**
VSF	Vetsuisse Faculty	**1 %**
PhF	Faculty of Arts and Social Sciences	**38 %**
MNF	Faculty of Science	**30 %**
	no specification of faculty	**1 %**

Participants – Further Details
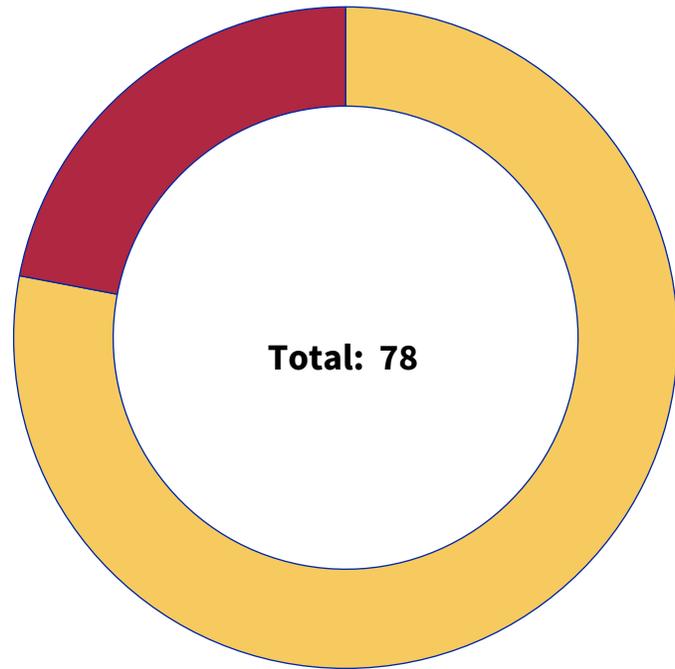
Total participants	Women	Men
78	55	23
	70 %	30 %

Total: 78

☐ Women 70 %
■ Men 30 %

GRC 2023
Events

Overview

Events by topic	Guests
3MT Competition and FAN-Awards Ceremony	**67**
Mittelbaufest	**280**
Postdoc Onboarding (twice a year)	**60**
Postdoc Jobworld (twice a year)	**59**
Postdoc MeetUp (twice a year)	**111**

Event cooperation / participation
UZH Welcome Day (3x / year)
UZH Corner @iPsZurich Symposium
Citizen Science School
Grüezi@UZH for RWF, PhF, ThF
Citizen Science School

GRC Organization
Office and Committees

GRC Team

March 2024

Dr. Claudine Leysinger
Head of Graduate Campus

Eric Alms
Transferable Skills

Jeannette Bours
Communications

Antje Derksen
Staff and Finances

Cornelia Joss
Courses and Events

Dr. Birte Lembke-Ibold
Events and Networking

Marco Toscano, lic.phil.
Grants and Awards

Dr. Claudia Voheyer
Counseling and quality assurance

Student employees:

Gwendolin Krämer
Events

Lilian Leupold
Grants

Samantha Nater
Course software

GRC Advisory Board & Award Committee

Advisory Board

Sebastian Brändli, Dr.	ehem. Amtschef Hochschulamt Kt. ZH
Adrian Hehl, Prof. Dr.	Vetsuisse-Faculty
Fabienne Liptay, Prof. Dr.	Faculty of Arts
Titus Neupert, Prof. Dr.	Faculty of Science
Matthias Oesch, Prof. Dr.	Faculty of Law
Barbara Rigassi, Dr.	Managing Director Brugger & Partner Consulting
Roger de Weck	Author & Publicist (former General Manager SRG)

GRC activities are supported by Mercator Foundation Switzerland.

Award Committee 2023

Responsible for decisions on the awarding of GRC Grants, comprised of early career researchers from all UZH faculties.

Maike Carmen Brandt | WWF

Daniel Fuchs, Dr. med. vet. | VSF

Lea Gröbel | TRF

Michael Jost | TRF

Ana Lupu | PhF

Tanja Müller | WWF

Svenja Luisa Nopper | MNF

Luana Nyirö | MeF

David Betrand Roth | RWF

Nikita Sidorenko | WWF

Focus on Postdocs

GRC

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Editor Annual Report: Jeannette Bours