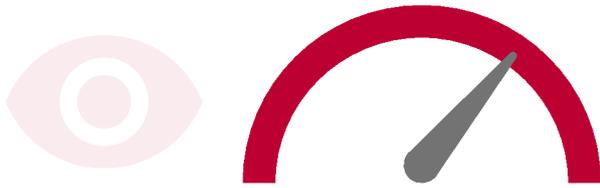
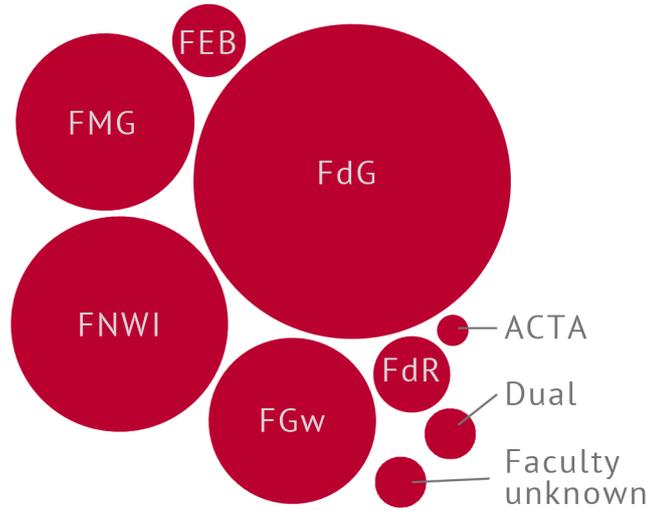




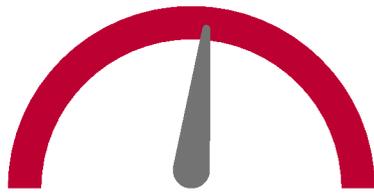
FIND THE FULL REPORT AT [WWW.UVA.NL/CPC](http://WWW.UVA.NL/CPC) OR SCAN THE QR CODE

**456**  
RESPONDENTS  
IN 2024 SURVEY

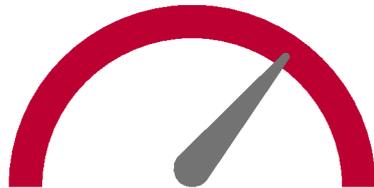
GIVE ON  
AVERAGE A  
**7.0**  
TO THEIR PHD  
TRAJECTORY



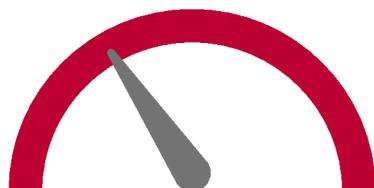
**76%** IS OVERALL SATISFIED WITH  
THE SUPERVISION THEY RECEIVE



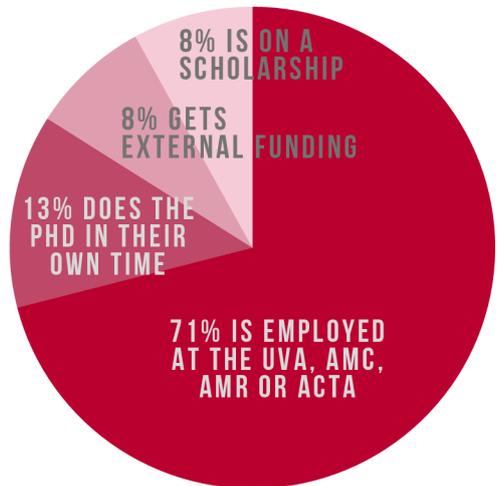
**54%** EXPERIENCES THEIR  
WORKLOAD AS (TOO) HIGH



**70%** WORKS MORE HOURS THAN  
STATED IN THEIR CONTRACT



**33%** IS BEHIND SCHEDULE IN  
THE PROGRESS OF THEIR PHD



**27%**  
EXPERIENCED  
UNDESIRABLE  
SOCIAL CONDUCT

**28%**  
REPORT PHD  
INCOME BELOW  
MINIMUM WAGE  
**9%**  
PHD INCOME NEAR  
OR BELOW THE  
POVERTY LINE

## ABOUT THE CPC

The Central PhD Council (CPC) of the University of Amsterdam (UvA) represents the interests of all PhD candidates at the administrative level and provides feedback on organisational developments affecting doctoral researchers within the university. The UvA Governance Model recognises the CPC as one of the formal advisory bodies to the UvA Executive Board. Each UvA faculty has a representative in the CPC.

The CPC regularly meets with the central PhD policy advisor and the Rector Magnificus to convey the perspectives and concerns of PhD candidates. Each CPC member is also active within their respective faculty's PhD council, ensuring strong coordination between local and central representation. In addition, the CPC routinely engages with auditors, working groups, and special interest groups within the UvA. At the national level, the CPC is a member of the PhD Candidates Network of the Netherlands (PNN), where we continue to advocate for improved conditions and rights for PhD candidates across the country.

## ABOUT THE SURVEY

To monitor how PhD candidates experience key aspects of the doctoral journey at UvA, a bi-annual survey targeting all PhD candidates is conducted at the university. The survey is part of the wider national PhD survey (Nationale Promovendi Enquête) by Universiteiten van Nederland (UNL), and includes questions on a range of topics, including starting and finishing the PhD, the research environment, supervision by PhD supervisors, teaching and supervision duties, progress during the PhD, social safety, wellbeing, and later career planning and development. The primary goal of the UvA focused report by the CPC is to evaluate the experiences of PhD candidates across the faculties and to identify actionable points for institutional improvement. On the basis of the outcomes the CPC formulated recommendations for the CvB and deans to act upon.

Find the full report at [www.uva.nl/cpc](http://www.uva.nl/cpc) or by scanning the QR code on the front.

For any questions about the CPC, the survey or the survey report, please contact us at [cpc@uva.nl](mailto:cpc@uva.nl).



UNIVERSITY OF AMSTERDAM

## Central PhD Council

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