



To Whom It May Concern

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Subject
Position statement Executive Board – evaluation Institute for Biodiversity and Ecosystem Dynamics

L.S.,

The Executive Board of the University of Amsterdam has received the final report of the research evaluation of the Institute for Biodiversity and Ecosystem Dynamics or IBED (2017-2022). An international peer review committee carried out the evaluation in 2023, using the Strategy Evaluation Protocol 2021-2027. The Executive Board wishes to express its gratitude to the peer review committee, chaired by Prof. dr. ing. Martina Vijver, for carrying out the evaluation.

The Executive Board is pleased to see that the committee concludes that the research quality of the IBED is high. The broad range of interdisciplinary questions and topics tackled by IBED researchers is also lauded, even if a more cohesive framework for all research activities is advised by the committee to arrive at a stronger and more easily recognizable research profile. The Board is also glad that the committee evaluates the academic culture positively.

The Board supports the Faculty of Science in using the recommendations of the evaluation report to further strengthen the performance of the IBED, including a clearer focus on certain disciplines and research topics, measures to ensure a shorter duration of PhD trajectories, efforts to acquire more external research funding, and more impactful support for diversity, equity and inclusion. The viability of the institute may be improved by improving the institute's diversity and a more evenly distributed teaching load (also amongst PhD candidates).

Yours sincerely,
The Executive Board

Prof. Edith H. Hooge
President