

YOUR PATH

FINANCIAL WELLNESS

Financial wellness can impact both your physical and mental health. That's why we provide **education and guidance** to help you secure your long-term financial well-being.

PURDUE RETIREMENT PLAN OPTIONS

Planning and saving for retirement is an important responsibility throughout your working years. We offer multiple plans, and eligibility is based on the job role you have at Purdue.

Purdue Standard Retirement and Savings Plans (PSRS)

Tenure-track Faculty, Management, Professional, Executives

Exempt 403(b) Base Defined Contribution Plan	401(a) Mandatory Plan	403(b) Voluntary Retirement Savings Plan	457(b) Voluntary Savings Plan
University contribution of 10% annual pay + 10% any summer salary	Employee contribution of 4% annual pay	Optional employee contribution only*	Optional employee contribution only*

Purdue Matching Retirement and Savings Plans (PMRS)

Service, Support, Operations/Technical (closed group) hired 9/9/2013 and after

403(b) Non-Exempt Defined Contribution Plan	403(b) Voluntary Retirement Savings Plan	457(b) Deferred Compensation Plan
University contribution of 4% annual pay	Automatic employee contribution of 5%* Matching University contribution up to 4% (<i>Deposited in 403(b) Defined Contribution Plan</i>)	Optional employee contribution only*

** May change your contribution at any time*

Purdue Matching Retirement and Savings Plans (PMRS)

- Education, guidance and assistance related to retirement plan investments and decisions is available.
- Located in Purdue Memorial Union. **Appointments available** in-person, virtually or by phone from 8:30 a.m. to 5 p.m., Monday – Friday.



Learn more about [Purdue Retirement](#)



HEALTH SAVINGS ACCOUNT

Health Savings Accounts, or HSAs, are available with all of our CDHP offerings. Both you and Purdue can contribute pre-tax funds to the HSA. You can then use funds on eligible expenses for yourself and tax dependents.

And, funds roll forward year to year and always belong to you.

Purdue deposits to your HSA:

\$200

EMPLOYEE

\$400

EMPLOYEE PLUS

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OTHER PROGRAMS AND RESOURCES

<u>Accident Insurance</u>	Accident-related expenses, medical treatment, hospitalization, diagnostic testing, follow-up care, transportation/lodging.
<u>AllOne Health</u>	Access to free, confidential Work-Life services and referrals, including financial resources and support.
<u>Auto/Home Insurance</u>	Automotive or homeowners coverage and a wide range of other property and casualty insurance products.
<u>Center for Healthy Living</u>	On-site assistance with financial wellness and job skills through The Center for Healthy Living.
<u>Critical Illness Insurance</u>	Payable when diagnosed with covered critical illness (i.e., heart attack, stroke, cancer).
<u>Employee Discounts</u>	Discounts from area retailers to West Lafayette faculty, staff and retirees.
<u>Education Remission</u>	Tuition remission or reduced tuition for employees, spouses and children at Purdue University and Purdue Global.
<u>Health Care Spending Accounts</u>	Use tax-free money to pay for eligible health and dependent care expenses.
<u>Life Insurance</u>	Term life insurance equal to 1.5x your annual budgeted salary. Coverage options also available for spouse and children.
<u>Long-term Disability</u>	Income continuation during long periods of illness or injury resulting in temporary or permanent disability. You are automatically enrolled upon hire for 65% of your salary.
<u>PURA</u>	University retiree association offers Purdue retirees a wide range of educational, informational, cultural, social, travel and volunteer opportunities. Monitors and shares information on benefits affecting retiree health, finances, life style and other relevant issues.
<u>Road to Retirement</u>	Special event held twice annually for Purdue employees, regardless of where they are on their retirement path.
<u>Short-term Disability</u>	Income continuation during short periods of illness or injury for which you would otherwise be paid sick leave, including pregnancy. Pays you a benefit equal to 65% of your budgeted salary for the days you remain disabled.
<u>Supplemental Hospital Insurance</u>	Payable for hospital stays due to accident or illness. In addition to coverage from medical plan.



LIVE YOUR BEST LIFE

The **Your Path Wellness Program** offers a full spectrum of benefits and resources aimed at improving your health and wellness.

And because we believe overall wellness is multi-faceted, the program focuses on your **behavioral health, financial wellness, physical health, social wellness and work-life integration** to help you be the best you can be.