

MANAGEMENT, BS

for the degree of Bachelor of Science Major in Management

The Management Major is designed to enable business students to be leaders and innovators in their work teams and organizations. You'll be trained to analyze and solve managerial problems – be they around people, organizations, or markets - that every organization faces in its day-to-day operations. You'll take courses about leading individuals and teams, designing and managing organizations, effective negotiation, and strategic human resource management. You'll also choose from a variety of electives, including new product development, project management, entrepreneurship, and international business.

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Minimum requirements for the major in the Bachelor of Science Degree in Management are:

Graduation Requirements

Minimum hours required for graduation: 124 hours.

University Requirements

Minimum of 40 hours of upper-division coursework, generally at the 300- or 400-level. These hours can be drawn from all elements of the degree.

Students should consult their academic advisor for additional guidance in fulfilling this requirement.

The university and residency requirements can be found in the Student Code (<https://studentcode.illinois.edu/article3/part8/3-801/>) (§ 3-801) and in the Academic Catalog (<http://catalog.illinois.edu/general-information/degree-general-education-requirements/>).

General Education Requirements

Follows the campus General Education (Gen Ed) requirements (<https://courses.illinois.edu/gened/DEFAULT/DEFAULT/>). Some Gen Ed requirements may be met by courses required and/or electives in the program.

Code	Title	Hours
	Composition I	4-6
	Advanced Composition	3
	Humanities & the Arts (6 hours)	6
	Natural Sciences & Technology (6 hours)	6
	Social & Behavioral Sciences (6 hours)	6
	fulfilled by ECON 102 and ECON 103	
	Cultural Studies: Non-Western Cultures (1 course)	3
	Cultural Studies: U.S. Minority Cultures (1 course)	3
	Cultural Studies: Western/Comparative Cultures (1 course)	3
	Quantitative Reasoning (2 courses, at least one course must be Quantitative Reasoning I)	6-10
	fulfilled by CS 105; and MATH 115, MATH 220, MATH 221, MATH 231, MATH 234, or STAT 100	

Language Requirement (Completion of the third semester or equivalent of a language other than English is required)	0-15
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Business Core Requirements

Code	Title	Hours
ACCY 201 & ACCY 202	Accounting and Accountancy I and Accounting and Accountancy II	6
BUS 101	Professional Responsibility and Business	3
BUS 201	Business Dynamics	3
BUS 301	Business in Action	3
BUS 401	Crafting Your Purpose in Business	3
BADM 210 & BADM 211	Business Analytics I and Business Analytics II	6
BADM 275	Introduction to Operations and Supply Chain Management	3
BADM 300	The Legal Environment of Bus	3
BADM 310	Mgmt and Organizational Beh	3
BADM 320	Principles of Marketing	3
BADM 449	Business Policy and Strategy	3
CMN 101	Public Speaking	3
CS 105	Intro Computing: Non-Tech	3
ECON 102 & ECON 103	Microeconomic Principles and Macroeconomic Principles	6
FIN 221	Corporate Finance	3
Business Core Math		3-5

Choose one course from list below:

MATH 115	Preparation for Calculus
MATH 220	Calculus
MATH 221	Calculus I
MATH 231	Calculus II
MATH 234	Calculus for Business I
STAT 100	Statistics

Minimum Total Hours 57

Code	Title	Hours
Management, BS Major Core Requirements and Electives		
BADM 311	Leading Individuals and Teams	3
BADM 312	Designing and Managing Orgs	3
BADM 313	Strategic Human Resource Management	3
BADM 314	Leading Negotiations	3
Major Electives (at least 12 hours):		
BADM 329	New Product Development	3
BADM 340	Ethical Dilemmas of Business	3
BADM 350	IT for Networked Organizations	3
BADM 353	Info Sys Analysis and Design	3
BADM 375	Operations Strategy	3
BADM 377	Project Management	3
BADM 378	Logistics Management	3
BADM 380	International Business	3
BADM 381	Multinational Management	3
BADM 403	Corporate & Commercial Law	4
BADM 445	Small Business Consulting	4

BADM 446	Entrepreneurship: New Venture Creation	4
Total Hours		24

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Sample Sequence

This sample sequence is intended to be used only as a guide for degree completion. All students should work individually with their academic advisors to decide the actual course selection and sequence that works best for them based on their academic preparation and goals. Enrichment programming such as study abroad, minors, internships, and so on may impact the structure of this four-year plan. Course availability is not guaranteed during the semester indicated in the sample sequence.

Students must fulfill their Language Other Than English requirement by successfully completing a third level of a language other than English. See the corresponding section on the Degree and General Education Requirements page (<http://catalog.illinois.edu/general-information/degree-general-education-requirements/>).

First Year	Hours
First Semester	
BUS 101	3
ECON 102	3
Composition I or CMN 101	4
Language Other Than English (3rd level)	4
Business Core Math	3
	17

Total Hours 17

First Year	Hours
Second Semester	
ECON 103	3
CS 105	3
FIN 221	3
CMN 101 (or Composition I)	3
General Education course	4
	16

Total Hours 16

Second Year	Hours
First Semester	
BUS 201	3
BADM 210	3
ACCY 201	3
BADM 310	3
General Education course	3
	15

Total Hours 15

Second Year	Hours
Second Semester	
BADM 211	3
BADM 275	3

BADM 320	3
ACCY 202	3
General Education course	4
	16

Total Hours 16

Third Year

First Semester	Hours
BUS 301	3
BADM 300	3
BADM 311	3
BADM 312	3
General Education course	3
	15

Total Hours 15

Third Year

Second Semester	Hours
BADM 313	3
BADM 314	3
BADM Major Elective	3
General Education course	3
General Education course	3
	15

Total Hours 15

Fourth Year

First Semester	Hours
BUS 401	3
BADM Major Elective	3
BADM Major Elective	3
General Education course	3
Free Elective course	3
	15

Total Hours 15

Fourth Year

Second Semester	Hours
BADM 449	3
BADM Major Elective	3
General Education course	3
Free Elective course	3
Free Elective course	3
	15

Total Hours 15

Total Hours: 124

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1. **Disciplinary competence:** Students will acquire knowledge of and be able to explain foundational theory and concepts related to

leadership, team and interpersonal dynamics, and organizational structure and operations.

2. **Critical thinking and problem-solving:** Students will analyze and solve real-world management problems using critical thinking skills. Students will apply management concepts to offer guidance and sustainable solutions.
3. **Collaborative teamwork:** Students will be able to contribute to developing inclusive, diverse teams.
4. **Self and other-awareness:** Students will demonstrate increased awareness of the self (e.g., identifying personal and professional values, identifying biases in decision-making), and others (e.g., engaging in perspective-taking while working in diverse groups).
5. **Communication:** Students will develop and deliver effective written and/or oral managerial communications skills.

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Department of Business Administration

Business Administration website (<https://giesbusiness.illinois.edu/business-administration/>)

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Gies College of Business

Gies College of Business website (<https://giesbusiness.illinois.edu/>)

Admissions

Gies College of Business Admissions and Requirements (<http://catalog.illinois.edu/schools/gies-business/>)