

PSYCHOLOGY: ORGANIZATIONAL PSYCHOLOGY, BSLAS

for the degree of Bachelor of Science in Liberal Arts & Sciences in Psychology,
Organizational Psychology Concentration

Organizational psychology is the application of techniques of assessment, prediction, and intervention to areas of human resources in organizations, including, but not limited to, standard personnel selection and training, attitude assessments and interventions, and program evaluations.

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Please see your academic advisor. A Major Plan of Study Form must be completed and submitted to the LAS Student Academic Affairs Office before the end of the fifth semester (60-75 hours).

Graduation Requirements

Minimum hours required for graduation: 120 hours.

Minimum required major and supporting course work: Normally equates to 36 hours of PSYC courses. Twelve hours of 300- and 400-level in the major must be taken on this campus.

University Requirements

Minimum of 40 hours of upper-division coursework, generally at the 300- or 400-level. These hours can be drawn from all elements of the degree. Students should consult their academic advisor for additional guidance in fulfilling this requirement.

The university and residency requirements can be found in the Student Code (<https://studentcode.illinois.edu/article3/part8/3-801/>) (§ 3-801) and in the Academic Catalog (<http://catalog.illinois.edu/general-information/degree-general-education-requirements/>).

General Education Requirements

Follows the campus General Education (Gen Ed) requirements (<https://courses.illinois.edu/gened/DEFAULT/DEFAULT/>). Some Gen Ed requirements may be met by courses required and/or electives in the program.

Code	Title	Hours
	Composition I	4-6
	Advanced Composition	3
	Humanities & the Arts (6 hours)	6
	Natural Sciences & Technology (6 hours)	6
	Social & Behavioral Sciences (6 hours)	6
	fulfilled by PSYC 100 and any other course approved as Social & Behavioral Sciences	

Cultural Studies: Non-Western Cultures (1 course)	3
Cultural Studies: US Minority Cultures (1 course)	3
Cultural Studies: Western/Comparative Cultures (1 course)	3
Quantitative Reasoning (2 courses, at least one course must be Quantitative Reasoning I)	6-10
fulfilled by PSYC 235 and any other course approved as Quantitative Reasoning	
Language Requirement (Completion of the fourth semester or equivalent of a language other than English, or completion of the third semester in two different languages other than English is required)	0-20

Code	Title	Hours
Orientation and Professional Development		
LAS 101	Design Your First Year Experience	1
OR		
LAS 100 & LAS 101	Success in LAS for International Students and Design Your First Year Experience	3
OR		
LAS 102	Transfer Advantage	1
Total Hours		1 or 3

Major Requirements

Code	Title	Hours
Introductory Psychology		
PSYC 100	Intro Psych	4
Psychological Statistics		
PSYC 235	Intro to Statistics (or equivalent)	3
Organizational Psychology Core Course:		
PSYC 245	Industrial Org Psych	3
Psychological Science Breadth, Group 1 (choose two):		
Behavioral and Cognitive Neuroscience		
PSYC 204	Intro to Brain and Cognition	
PSYC 210	Behavioral Neuroscience	
PSYC 220	Images of Mind	
Cognitive, Attention & Perception		
PSYC 224	Cognitive Psych	
PSYC 230	Perception & Sensory Processes	
PSYC 248	Learning and Memory	
PSYC 255	Decisions & Judgement	
Psychological Science Breadth, Group 2 (choose two):		
Clinical, Community, Developmental, Diversity		
PSYC 214	The Psychology of Racism in the United States	
PSYC 216	Child Psych	
PSYC 238	Psychopathology and Problems in Living	
PSYC 239	Community Psych	
Social, Personality, Organizational		
PSYC 201	Intro to Social Psych	
PSYC 207	Psychology of Prejudice and Discrimination	
PSYC 250	Psych of Personality	

Organizational Psychology Research Methods Course (choose two):	8
PSYC 332 Social Psych Methods Lab	
PSYC 333 Social Psych in Society Lab	
PSYC 350 Personality Lab	
PSYC 490 Measurement & Test Develop Lab	
Organizational Psychology Advanced Courses	6
PSYC 455 Organizational Psych	3
PSYC 475 Personnel Psych	3
Total Hours	36

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Sample Sequence

This sample sequence is intended to be used only as a guide for degree completion. All students should work individually with their academic advisors to decide the actual course selection and sequence that works best for them based on their academic preparation and goals. Enrichment programming such as study abroad, minors, internships, and so on may impact the structure of this four-year plan. Course availability is not guaranteed during the semester indicated in the sample sequence.

Students must fulfill their Language Other Than English requirement by successfully completing a fourth level of a language other than English. See the corresponding section on the Degree and General Education Requirements (<http://catalog.illinois.edu/general-information/degree-general-education-requirements/>).

First Year	
First Semester	Hours
LAS 101	1
PSYC 100	4
General Education course	3
Language Other Than English (3rd level)	4
Composition I or General Education course	4
	16
Total Hours 16	

First Year	
Second Semester	Hours
PSYC 235	3
PSYC 245	3
General Education course	3
Language Other Than English (4th level)	4
General Education course or Composition I	3
	16
Total Hours 16	

Second Year	
First Semester	Hours
Psychological Science Breadth, Group 1	3
Psychological Science Breadth, Group 2	3
General Education course	3
General Education course	3
Free Elective course	3
	15
Total Hours 15	

Second Year	
Second Semester	Hours
Psychological Science Breadth, Group 1	3
Psychological Science Breadth, Group 2	3
General Education course	3
General Education course	3
Free Elective course	3
	15
Total Hours 15	

Third Year	
First Semester	Hours
General Education course	3
General Education course	3
Free Elective course	3
Free Elective course	3
Free Elective course	3
	15
Total Hours 15	

Third Year	
Second Semester	Hours
PSYC 455	3
General Education course	3
Free Elective course	3
Free Elective course	3
Free Elective course	3
	15
Total Hours 15	

Fourth Year	
First Semester	Hours
Organizational Psychology Research Methods Course	4
PSYC 475	3
Free Elective course	3
Free Elective course	3

Free Elective course	2
15	

Total Hours 15

Fourth Year

	Hours
Second Semester	
Organizational Psychology	4
Research Methods Course	
Free Elective course	3
Free Elective course	3
Free Elective course	3
13	

Total Hours 13

Total Hours: 120

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Department of Psychology (<http://www.psychology.illinois.edu/undergrad/>)

Psychology Faculty (<https://psychology.illinois.edu/directory/faculty/>)
 Psychology advising (<https://psychology.illinois.edu/academics/undergraduate-program/advising-services/>)
psych-advising@illinois.edu

College of Liberal Arts & Sciences (<https://las.illinois.edu/>)

overview of college admissions & requirements: Liberal Arts & Sciences (<http://catalog.illinois.edu/schools/las/academic-units/>)

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1. Students will demonstrate fundamental knowledge and comprehension of the major concepts, theoretical perspectives, historical trends, and empirical findings to discuss how psychological principles apply to behavioral phenomena. This includes:
 - a. describing key concepts, principles and overarching themes;
 - b. developing a working knowledge of the different content or program areas in psychology; and
 - c. describing the application of psychology to everyday life.
 2. Students will develop scientific reasoning and problem solving skills, including effective research methods. This includes:
 - a. using scientific reasoning to interpret psychological phenomena;
 - b. demonstrating psychology information literacy;
 - c. engaging in innovative and integrative thinking and problem solving;
 - d. interpreting, designing, and conducting basic psychological research; and
 - e. incorporating sociocultural factors in scientific inquiry when appropriate.
 3. Students will develop ethically and socially responsible behaviors for professional and personal settings in a landscape that involves increasing diversity. This goal encompasses:
 - a. applying ethical standards to evaluate psychological science and practice;
 - b. building and enhancing interpersonal relationships; and
 - c. adopting values that build community at local, national, and global levels.
 4. Students will be prepared to apply psychology#specific content and skills, effective self-reflection, project#management skills, teamwork skills, and career preparation to optimize their competitiveness for securing places in a graduate school, professional school, or in the workforce. For example, students should be able to:
 - a. apply psychological content and skills to career goals;
 - b. demonstrate project#management skills and teamwork capacity; and
 - c. develop meaningful professional direction for life after graduation.