

## MINUTES 185<sup>TH</sup> FC MEETING

Thursday January 12<sup>th</sup> 2017, 10:30 AM – 12:00 PM, Mandeville Building T03-42

### Attendees

FC Members	Guests	EB	Secretary
Marja Flory (chair) - MF	Jannet van der Woude (JvdW)	Dirk van Dierendonck - DvD	Job Heidkamp
Joey Johannsen - JJ	Adri Meijdam (AM)	Anne van de Graaf - AvdG	
Helen Gubby - HG	Gabriele Jacobs (GJ)		
Marien Rodriguez LdIC - MR	Erik van Raaij (EvR)		
Domenica Salazar - DS			
Kyra Heidemanns - KM			
Tatjana Schneidmüller (TS)			
Paolo Perego (PP)			
Johannes Ottmann (JO)			

1. **Opening**
2. **Agenda**
3. **Approval Minutes 184<sup>th</sup> FC meeting**

Since the recent remarks are already incorporated, the Minutes of the 184<sup>th</sup> meeting are approved.

4. **Announcements**

MF: The FC is busy with drafting its annual report and its year planning.

DvD: The results of the employee survey did not come in yet. Possibly for next meeting the results can be discussed and for the meeting in March Peter Elsing (HRM) is invited to discuss the measures taken by the chairs of the department.

DvD: All Faculties have to appoint a diversity officer and draft a plan of action for diversity. RSM already has an Associate Dean of Diversity (Saskia Bayerl) who is working on this plan. At RSM the focus is not only on diversity in gender but also in a broader sense. She will be invited for next meeting to discuss the progress on this plan and will update the FC around every half year.

AvdG: Right now RSM has a healthy financial surplus of around 0.8, 0.9 million. There is still some uncertainty in this amount because of uncertainty about leave days. The process of the new budget will start soon. Since the FC wants to be informed and involved as soon as possible, the Finance Committee of the FC will be involved by the EB in the early stages.

DvD: Right now ERIM is under review for its accreditation and the preliminary results will come in this Friday. On a later moment the final results will come in. In relation with this announcement TS raises the point that PhD students at ERIM do not receive sufficient training in teaching and instruction while they are obliged to give lectures and courses. At ERIM they say it is too expensive. DvD: This should be raised with Marno Verbeek, the Dean of

SvdV announces that RSM will rise with three places in the Financial Times Meta ranking.

SvdV announces that with only one month to go, RSM, both the Faculty and the Company (RSM BV) are doing well with a substantial surplus.

## **5. Introduction of Cindy van Kerkhof (Chair of the Student Representation)**

CvK introduces herself and mentions that the Student Representation (SR) aims to improve all the courses individually but also the programmes as a whole.

This introduction leads the FC to discuss the desire to improve the current student evaluation of courses and especially the way these evaluations are used in the lecturers' performance evaluation. AvdG mentions that a comparison with the evaluation methods used by other European business school will be made in the coming time and that it would be wise to await the results of a task force (organised by the Dean of Education, Eric Waarts, with input from the new Dean of Faculty) that addresses this issue. MF proposes to allow a student member of the FC to join the meetings of this task force. AvdG agrees to pass this on to the Dean of Education.

## **7. Agenda items from the Executive Board:**

### a) New Mission Statement

SvdV presents and clarifies the new mission statement.

### b) Linkage of the Mission Statement with the Sustainable Development Goals

ER presents the Sustainable Development Goals and the link with the new mission statement. For next meeting it is proposed to discuss the ideas of the FC members on these goals.

### c) Feedback Extended SP November 15<sup>th</sup>

During this meeting with 50 to 60 people the focus was on education. Among other things, the quality of the education, the product portfolio, and the changes that are needed were discussed. SvdV also mentions that these meetings will be organised every year from now on. An executive summary will be send to the FC.

Additional points are raised by the EB. First, they announce that the HES (Higher Economic School, part of the Applied University Rotterdam) will change its name into Rotterdam Business School. This interferes with the brand of Rotterdam School of Management. Moreover, the current separation of the building of the HES from the rest of the campus of the EUR will disappear in the future, which enhances the problem. The EB is on it and also turned to the CvB for help.

On the future strategic housing plans of RSM the EB will send a report to the FC.

## **6. Update by the Education Committee of the meeting with Gabriele Jacobs and/or Erik van Raaij**

MR updates the FC on the good meeting the Education Committee had with the two Academic Directors of IBA and BA. They are willing to cooperate on this but since they are still busy getting properly known with the organisation of their tasks and since their plans for the improvement of the Bachelor programmes (Boost the Bachelor) are focused on the long term, no concrete results can be presented yet. The FC will monitor this important point and the Education Committee will stay in touch with the Academic Directors, already in January to give notion to the concern that the changes are not going fast enough.

## 8. Update by the HR Committee on the meeting of November 24<sup>th</sup>

JJ updates the FC on the good meeting of the HR Committee with AvdG Dirk van Dierendonck, Peter Elsing, MF and herself discussing RSM employee participation in the EUR Employee Survey. Reminders by the Dean and the Chairs of the Departments were and are to be sent in the coming weeks to stress the importance of it. Intention to boost the response rate. Last survey was around 30%. The deadline is December 9<sup>th</sup>. The results received in January will directly go to the Department Chairs. In March a meeting with Peter Elsing and the FC HR committee will be planned on how the resulting steps taken by the Chairs worked out. AvdG mentions that a comparison with the results of last time during that meeting could be made as well.

## 9. Update on the proposed measure on the student numbers at BIM programme

Due to time pressure and the fact that the proposal was in line with the advice the FC gave during last meeting, MF gave a positive advice on the proposal on the emergency measures for the coming academic year, done by AvdG. However, elements that differ from and that are added to the proposal will be sent to the FC first.

## 10. Update by Marja Flory and/or Helen Gubby of the meeting with the Programme Committee on the changes in the law with regard to the PC

MF gives an update on the fruitful meeting of MF and HG with (the Chairs of) the PCs, where it was decided that although the entry into force of the new regulations on the PCs is on September 1<sup>st</sup> 2017, the PCs and the FC will start working under these regulations starting from January 1<sup>st</sup> 2017. Carla van den Broek will support the FC with the needed changes in the Teaching and Examination Regulations (TER). AvdG mentions that she, with the support of Claudia Rutten, will be on the implications for the Faculty Regulations. With regard to the question whether the PCs should use elections or a system of nominations by current members to recruit the new members, it was decided to first work on a system with nominations. It is proposed that one of the student members of the FC will get in contact with Dr Juup Essers.

## 11. Any other business

No any other business.

## 12. Closure

**Next FC meeting January 12<sup>th</sup> 10:30 AM in Mandeville T03-42.**

### To do before the next meeting

Task	Person Responsible	Progress
Prepare ideas on Sustainable Development Goals	Every FC member	
Get in contact with Juup Essers on PC	Student FC member	
Send report on strategic housing	AvdG	Done


